## 5.1.5 The institution has transparent mechanism for timely redressal of student greviances including sexual harassment and ragging cases.

Total strength = 39 present

Date of meeting-27/12/2021

### Program - 1

Godavari Foundation's 'Godavari College Of Engineering, Jalgaon
NOTICE
Date: 23/12/2021
All the committee member of women anti-harassment cell is hereby informed that they should gather in Dr. C. V. Raman Hall (B-201) at 3.00 pm on 27/12/2021.
Agenda of meeting.
<ol> <li>Inform all college girls about this committee.</li> <li>Inform all college girls about the committee members those are selected by college for this cell for this academic year.</li> <li>Discussion will on any problem related to harassment to any girl student or any lady staff member.</li> <li>Solve problems by proper guidance, if any complaint is there.</li> </ol>
Dr. Saroj N. Bhole
Chairman
Committee Members
Dr. V. H. Patil
Prof. Madhuri Zawaz Jahun
Prof. Lalita B. Patil Drand
Prof Bhavna Zambare Bantall
Sunny Bharambe
Roshaini Patu (Epati)

Agenda

Date: 27/12/2021

Place: Dr. C. V. Raman Hall (B-201)

Time: 3.00 P.M.

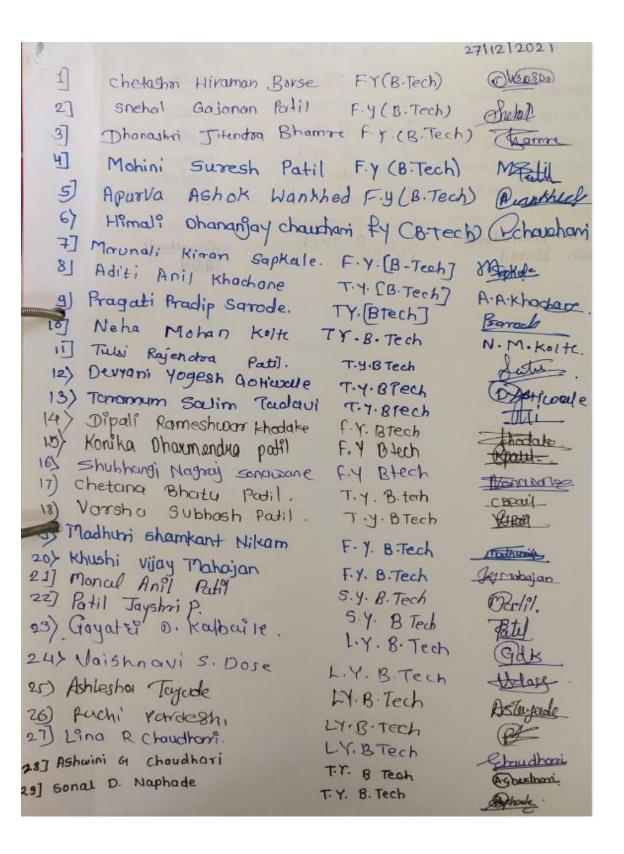
Agenda: To make aware girl students about 'Anti Sexual Harassment Cell for Women'

Minutes of the first meeting:

- The first meeting of anti women's harassment committee to review the cases of sexual harassment at GF's GCOE, Jalgaon was held on 27/12/2021 at 03.00 pm in Dr. C. V. Raman Hall (B-201).
- 2. Following members were present for this meeting.
- 3. At the outset, Chairperson welcomed all the members of the Committee. She informed that as per the guidelines issued by Ministry of Women and Child Development, all the organizations must constitute an anti-women harassment committee and in this context, this committee has been set in place by GF's -GCOE, Jalgaon. She described the role of Committee and said everyone has a responsibility to contribute to the cause. Further, she mentioned that it was the first meeting of the reconstituted anti-women harassment committee in GF's -GCOE, Jalgaon and welcomed suggestions from all members to make it effective.
- 4. The Committee noted that no complaint of sexual harassment has been received from any woman employee and girls students. It was emphasized that in order to create awareness and continuous sensitization among the employees, it is essential to place banners/posters/notices defining sexual harassment at prominent places in the campus.
- 5. The committee had discussions at length and the following suggestions were made:
  - (i) The Handbook on Sexual Harassment of Women at Workplace, (Prevention, Prohibition and Redressal) Act, 2013 issued by Ministry of Women and Child Development and the composition of the Committee of GF's –GCOE, Jalgaon must be uploaded on GF's –GCOE, Jalgaon website.
  - (ii) A complaint Drop box must be placed in the office premises.
- The Chairperson conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet on a regular basis or earlier, if need arise.

Meeting ended with vote of thanks to the Chair.

# Present Members -Dr. Saroj N. Bhole Jaky 2) Dr. V. H. Patil ( 3) Prof. Madhuri Zawar 4) Prof. Lalita B. Patil 5) Prof. Bhavna Zambare os sunny Bharambe 7) Roshani Patil.



30] Diksha S. Patil  31] Tejal zope  Ty Bitech  Ty Bite	Spalie .  Spalie
37) Gayatri Snevgan f.y B. Tech 38) Sakshi Wankhade f.y. B. Tech 39] Gayatri Bhitud fy. BTech	Gebergan Deemkhade Blis

#### Godavari Foundation's Godavari College Of Engineering, Jalgaon

#### NOTICE

Date: 03/02/2022

All the committee member of women's anti-harassment cell is hereby informed that they should gather in Dr. C. V. Raman Hall (B-201) at 3.00 pm on 04/02/2022.

Agenda of meeting.

- 1. Discussion will on any problem related to harassment to any girl student or any lady staff member.
- 2. Solve problems by proper guidance, if any complaint is there.

Dr. Saroj N. Bhole

Chairman

Committee Members

Dr. V. H. Patil

2) Prof Madhuri Zawar

3) Prof. Lalita B Patil ( 4) Prof. Bhavna Zambare

5) Sunny Bharambe

Date: 04/01/2022

Place: Dr. C. V. Raman Hall (B-201)

Time: 3.00 P.M.

#### Minutes:

1. Following members were present for this meeting.

2. At the outset, Chairperson welcomed all the members of the Committee.

 The Committee noted that no complaint of sexual harassment has been received from any woman employee and girl students.

Meeting ended with vote of thanks to the Chair.

Present Members -

Dr. Y. H. Patil

3) Dr. S.N. Bhole

3) Prof Madhuri Zawari A

4) Prof. Lalita B. Patil Born

5) Prof. Bhavna Zambare

o sunny Bharambe

7) Roshani Patil.

**Attendance** 

36) Sneha Vadnere 37) Pooja Bauskar 38) Gayatri Shevgan 39) Sakshi Wankhade 40) Gayatri Bhirud	F.Y B. tech Shappee F.Y B. tech Prograter F.Y B. tech Gestergan F.Y. B. Tech Decankhade FY BTech QUIS
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#### Godavari Foundation's Godavari College Of Engineering, Jalgaon

#### NOTICE

Date: 07/03/2022

All the committee member of women's anti-harassment cell is hereby informed that they should gather in Dr. C. V. Raman Hall (B-201) at 3.00 pm on 07/03/2022.

#### Agenda of meeting.

- 1. Discussion will on any problem related to harassment to any girl student or any lady staff member.
- 2. Solve problems by proper guidance, if any complaint is there.
- 3. Discussion on to celebrate International Women's Day.

Dr. Saroj N. Bhole

Chairman

Committee Members

Dr. V. H. Patil

2) Prof. Madhun

3) Prof Lalita B Patil

4) Prof. Bhavna Zambare 5) Sunny Bharambe 6) Roshani Patil

Agenda

Date: 07/03/2022

Place: Dr. C. V. Raman Hall (B-201)

Time: 3.00 P.M.

Agenda: Discussion on to celebrate International Women's Day.

Minutes: '

1. Following members were present for this meeting.

- 2. At the outset, Chairperson welcomed all the members of the Committee. A meeting was organized by inviting all girl students in campus. Discussion was held on to celebrate International Women's Day by inviting prof. Divya P. Patil to give information on ladies problem. And program schedule was also discussed.
- 3. The Committee noted that no complaint of sexual harassment has been received from any woman employee and girl students.

Meeting ended with vote of thanks to the Chair.

Present Members

D Dr. V. H. Patil

2) Prof. Bladhuń Zawar

3) Dr. S. M. Bhole

4) Prof. Lalita B. Patil 3

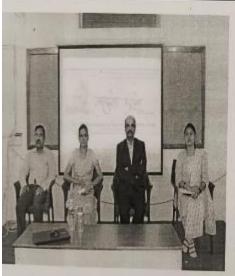
5) Prof. Bhavna Zambare

5) Sunny Bharambe ( 7) Roshani Patil.

### Photo









#### **Attendance**

Date 08/03/2012 Women's Day o. Name of the student Sign Gitanjali Hukumsing shangon Hoberger Snehal Gajanan Palil Gagati umesh snevgan Madhuri Shamkant Nikam khushbu sandip patil Konika D. Patil Himali D. Chaudham Achaehani Intaneshvari chatur waah Da. Mounali Kinan Supkale. Markelle Sneha Atul Vadnere SACOHORE Apurva Ashok Wankhede Brankhede Ashwini Tukaram Bhavsar ( Bhansur Pooja Nilesh Bouskar PhBaskan Gayatri Ajay Bhirud ablish Khushi Vijay Mahajan Minahajan Sandhya Ramkrushan Brambane 5 R Brambane Pooja Ganpat Narwade Paraule Rohini kiran kankare Ret Komal vasant sarode K-V-sarode Ankita Gokul Patil A.G. Patil penushali Anil toat K.A. loat vijaya Ahil Koli Quet Gayatri Umakant Chaudheri Chewolhar Mansi Sunil Patil A Pajout restil Kalyani Dhandrigay chaudhari K.D. chaudhar Rutika Gajanan Patil R. G. Patil

27) Swamini Gopahao Deshmukh
28) Ranjal sunin Dhake
29) Diksha shashikant Patil
30) Poyal Rosawart
31) Neha Vijay Patil.
32) Sakshi Patil.
33) Ritika Suryawanshi
34) Gaayatri Tayade

Brayade.

Chayade.

#### Report

### गोदावरी अभियांत्रिकी व तंत्रनिकेतन महाविद्यालयात जागतिक महिला दिन उत्साहात संपन्न

गोदावरी अभियांत्रिकी व तंत्रनिकेतन महाविद्यालय,जळगांव येथे 08 मार्च 2022 रोजी जागतिक महिला दिन साजरा करण्यात आला. यावेळी प्रमुख पाहुणे म्हणुन लिबीटी इंफोटेक प्रा.लि.जळगांव यांच्या संचालिका सौ.दिव्या पाटील यांना आमंत्रित करण्यात आले होते.

कार्यक्रमाचे मुख्य अतिथी महाविद्यालयाचे प्राचार्य डॉ.विजयकुमार यांची उपस्थिती होती. प्रमुख पाहुण्यांचा हस्ते प्रथम शिक्षिका साविजीबाई फुले यांच्या प्रतिमेला पुष्प अर्पण करून अभिवादन करण्यात आले. यावेळी महाविद्यालयात "नारिशक्ती" या विषयावर निंबध स्पर्धा आयोजित करण्यात आली होती त्या स्पर्धेत विद्यार्थीनीनी भरधोस प्रतिसाद देत सहभाग नोंदविला.

कार्यक्रमाचे अध्यक्ष महाविद्यालयाचे प्राचार्य डॉ.विजयकुमार सर यानी त्याच्या अध्यक्षीय भाषणात जागतीक महिला दिन साजरा करण्याचे इतिहास नमुद केला तसेच या वर्षासाठीची थीम "Gender equality today for a sustainbable tomorrow" म्हणजेच "येणा-या उज्वल भविष्यासाठी स्त्री पुरुष समानता " या बदल मार्गदर्शन केले. जागतीक महिला दिन साजरा करण्याचे सर्वात मोठे उद्दीष्ट म्हणजे महिला आणि पुरुषामध्ये समानता निर्माण करण्यासाठी जागरुकता आणणे तसेच महिलाना त्यांच्या हक्काविषयी जागरुक करणे असे ही नमुद्द केले. व मुलीना जिवनात कठिण परिश्रम करून उत्त्वंग भरारी घेण्यासाठी प्रेरित केले.

प्रमुख पाहुणे सौ.दिव्या पाटील यांनी सर्व उपस्थित महिलांना जागतीक महिला दिनाच्या शुभेच्छा दिल्या. तसेच महिला सबलीकरण व सक्षमिकरण यांच्याशी निगडीत इंटरनेट व डिजीटल जगातील महिला सुरक्षितेबद्दलची माहिती देऊन सर्तक केले. तसेच महिलाच्या सुरक्षित ते साठी आवश्यक असलेल्या विविध ॲप्सची माहिती दिली.

ि ॲण्ड पी अधिकारी डॉ.विजयकुमार वानखेडे यांनी त्याच्या जिवनातील महिलाच्या योगदाना बद्दल माहिती दिली. त्याच प्रमाणे प्रथम वर्षाच्या विद्यार्थीनी कु. खुशबु पाटील व कु.कोणिका पाटील यांनी महिला दिना बद्दल त्याचे मनोगत व्यक्त केले.

सदर कार्यक्रमाचे आयोजन प्रथम वर्षाच्या डॉ.सरोज भोळे यांनी केले होते. आयोजनासाठी प्रथम वर्षे विभाग प्रमुख डॉ.नितीन भोळे व तंत्रनिकेतन विभाग प्रमुख प्रा.दिपक झांबरे यांचे सहयोग लाभले. कार्यक्रमासाठी इतर सर्व विभाग प्रमुख व संपूर्ण महिला प्राध्यापक वर्ग हजर होते. कार्यक्रमाचे सुत्र संचालन व आभार प्रदर्शन प्रा.दिपाली पाटील यांनी केले.

कार्यक्रमाच्या यशस्वीतेसाठी प्रथम वर्षाच्या सर्व प्राध्यपिकांनी परिश्रम घेतले.

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### Godavari Foundation's Godavari College Of Engineering, Jalgaon

#### NOTICE

Date: 11/04/2022

All the committee member of women's anti-harassment cell is hereby informed that they should gather in Dr. C. V. Raman Hall (B-201) at 3.00 pm on 11/04/2022.

Agenda of meeting.

- Discussion will on any problem related to harassment to any girl student or any lady staff member.
- 2. Solve problems by proper guidance, if any complaint is there.
- 3. Discussion on to conduct seminar on self-hygiene.

Dr. Saroj N. Bhole

Blog

Chairman

Committee Members

1) Dr. V. H. Patil - Borns

2) Prof Lalita B. Patil - Borns

3) Prof Madhyri Zawar - Maellu

4) Prof Bhavana Zambare - Change

5) Roshani Patil.

Agenda

Date: 11/04/2022

Place: Dr. C. V. Raman Hall (B-201)

Time: 3.00 P.M.

Agenda: Discussion on to conduct seminar.

#### Minutes:

1. Following members were present for this meeting.

- 2. At the outset, Chairperson welcomed all the members of the Committee. A meeting was organized by inviting all girl students in campus. Discussion was held on to conduct seminar on self-hygiene by inviting Prof. Maya Arvikar to give information on ladies problem. And program schedule was also discussed.
- The Committee noted that no complaint of sexual harassment has been received from any woman employee and girl students.

Meeting ended with vote of thanks to the Chair.

Present Members 
Dr. V. H. Patil 
Dr. S. M. Bholi - Laty

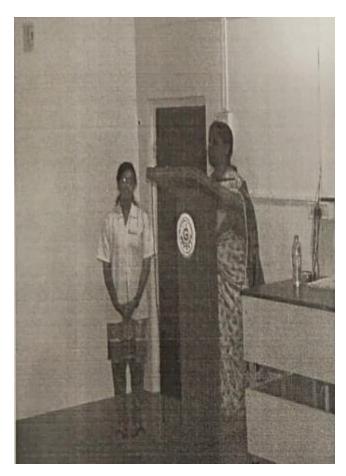
3) Prof. Madhuri Zawar - Madhu

4) Prof. Lalita Patil - Borner

5) Prof. Bhavana Zamban - And

6) Roshani Patil

Patil





### Attendance

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5) Ritiko Mahendra Suryawanshi 03 Busyawash	i
@ Pranjal Sunil Dhake 24 fellake	
9 Swamini Gopalrav Deshmukh 22 Sahmukh	4.
(8) Kalyani Dhananjay Chaudhari 5th k.D. Chau	dhari
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12 Dipavi Jashwar Patil	
13. Roshani Dnyaneshwar Patil. tetasti.	
14. Madhun Shamkant Nikam	
15 · Sakshi Gajanan Glankhade Jewonkhade	
16. Ohanashri jitendra sharre	
17. Rycha shashikant surywanshi (Rush.	
18. Dipali Ramashwar B Khodake Dake.	
19 Snehal Gajonan patil Dati	-
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22] Ashwini Rajendra Shinde Alethie	
23] Tanuja Nawale solwate	- 4
23 Dryaneshvani wagh Burt.	
25) Gayatri Umakartt chaudhan Ghaudhues	
25) Khushbu sandip pati), Matil.	
27 Gitanjandi Hukumsingh Shevgan Glagon.	
28) Gayadi Shevgan Galeragan.	
29 Khashi Mahajan Biandan Blajama	
30 Sandhya Bramhane Smanhane	
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33 Barti Norkhede Flooklale	
Varsha chaudhan Chaudhan	
Prevana pati) _ Patil.	

Name
Yogita khadse
Psqyanka Hasanakar

Pn. Hasanakar

#### Report

Report

The celebration began by remembering Jyotiba Phule. To illustrate the numerous achievements made by successful women, a PPT was shown It is important for women to know their strengths and to respect themselves.

After this, One of the recent courage outstep toward creating a better present and future was the hygiene programme. The workshop was organised with an aim of spreading awareness of self hygiene within the budding young females. Dr. Maya Narayan Arvikar (Gynaecologist) provided a lot of essential information related to women's daily hygiene and their health issues. Nowadays women go through various diseases like irregular menstrual cycle, PCOD/PCOS, white discharge from intimate areas, thyroid and so on. In this session, Dr. Maya Arvikar gave a detailed information about these problems and also suggested some remedies for them. She suggested some diet plans for females going through obesity which is one of the major cause for these diseases with an animated short film named "Hello Periods!"

It was an interactive session where many questions were asked, answers were given and doubts were solved. The students also pointed out to many social issues related to the same. The students freely expressed their views and problems. The session concluded with distribution of chocolates to the students not just for their attention and involvement throughout the workshop but also to celebrate the promise they made to themselves. The promise, that they believe they are a gift of God to the society and by implementation of self hygiene and safety, they shall protect and take care of not just themselves but also of their friends in order to cherish and maintain this pure gift they are to the society and themselves.

#### Godavari Foundation's

#### Godavari College Of Engineering, Jalgaon

#### Women's Anti-Harassment Committee

Analytical Chart for the action taken by committee (2021-22)

No. of complaints received by the committee	No. of complaints investigated by the committee	No. of complaints which substance was found by the committee	No. of complaints which substance was not found by the committee	No. of officers/employees found-guilty in connection with the complaints in column 3	Nature of action against the guilty
Nil	Nil	Nil	Nil	Nil	Nil

Dr. Saroj N. Bhole

Chairman

Committee Members.

1) Dr. V. H. Patil

2) Prof. Lalita B. Patil

3) Prof. Madhuri Zawar

4) Prof. Bhavana Zambare (1) 5) Roshani Patil. tapati

## **Instructions in Campus of GFs Godavari College of Engineering Jalgaon**

## Following Acts are considered are gender harassments:

- Demand or request sexual favors.
- Sexual remarks.
- Showing Pornography.
- Jokes, Remark causing gender harassment.
- Eye teasing.
- Forcible physical touch against will or any similar act like this.
- Complaint if any may be lodged with Gender Harassment Committee

6

### गोदावरी अभियांत्रिकी महाविद्यालय, जळगाव

### महिला तक्रार निवारण समिती २०२१-२२

अ.क्र.	सदस्याचे नाव	हुद्दा	मोबाईल नं
۹.	सौ. सरोज नितीन भोळे गहाक प्राचाका, ॲलाईड गायना विभाग	अध्यक्ष	९४२०५५८५२८
₹.	डॉ. विजय हरी पाटील <sup>प्राचार</sup>	सदस्य सचिव	९३७३९५००१३
з.	श्री. प्रविन विनायक फालक <sup>उपप्रकार्य</sup>	सदस्य	९३२५१५००१३
8.	सौ. माधुरी राजेंद्र झंवर महत्रक प्राप्ताकत, कॉन्युटर इंजि. विभाग	सदस्य	९४२३९७६५७३
ч.	सौ. भावना झांबरे गहरूक प्राप्ताफक, कॉन्युटर इंकि. विधान	सदस्य	९६०४४२८९९६
ξ.	सौ. ललिता बाजीराव पाटील गहनक माध्यपक, सिव्हांत इंजि.	सदस्य	७८७५५७६६२५
v.	श्री. मकरंद कमलाकर गोडबोले सहयक प्राप्यास्क, जीआव्हरस्वार, जनसम	सदस्य	९८९०८०५८९४
۷.	श्री. राजेंद्र शिवराम पाटील एन्डीओ प्रतिस्थी	सदस्य	९८९००२३३४१
۹.	रोशनी पाटील विवादीनी प्रतिनिधी	सदस्य	@03C0RC336
90.	सनी भारंबे विद्यार्थ जन्मिया	सदस्य	७८८७४४५२०१



#### Godavari Foundation

## Godavari college of Engineering Anti Ragging Committee

sr.	Name	Designation	Mobile No	
1)	Dr. Mrs. Varsha U. Patil	Secretary,	2221834/35	
2)	Dr. Vijay H. Patil	Principal	9373950013	
3)	Prof. P. V. Phalak	Vice-Principal	9325150005	
4)	Prof Hemant T. Ingale	HOD	9730475913	
5)	Dr. Nitin N. Bhole	HOD Applied Science Dept.	9370060014	
6)	Prof. Ishwar S. Jadhav	Registrar	7769093300	
7)	Dr. Saroj N. Bhole	Asst.Prof.	8408028888	
8)	Mrs. M. S. Gadge	Hostel Warden	9371889713	
9)	Shri. A. T. Mahajan	M.D. Godavari Laxoni Bank	9823240651	
10)	Mr. Satish Gadge	Advocate	7387193453	
11)	Mr. Sunil Kurade	PI, MIDC Police Station	(0257)2210500	
12)	Mr. Shubham P. Gurchal	Boys student Member	9588405710	
13)	Ms. Pooja D. Gunjal	Girls student Member	9923362299	

#### Anti Ragging Squad

Sr.	Name	Mobile No
1)	Dr. Vijay H. Patil	9373950013
2)	Dr. Nitin N. Bhole	9370060014
3)	Prof. Nilesh Chaudhari	8806420661
4)	Dr. Saroj N. Bhole	8408028888
5)	Mrs. M. S. Gadge	9371889713

The member of this squad will visit hostels any time without information to keep watch on any activity related to ragging