# 7.1.1 Gender Equity and Sensitization

Academic Year	Sr.No	Date of event/activity (DD-MM-YYYY)	Name of the event/activity	No. of the Girls participated
	1	27/8/2018	Girls' awareness about the anti- sexual harassment	50
2018-19	2	27/08/2018 to 31/08/2018	Self Defence Workshop	40
	3	29/10/2018	Women's' daily hygiene and their health issues	35
	4	12/02/2019	Women Rules and Rights	30
	5	04/04/2019	How to live with Laughing and Playing	30
2019-20	1	27/08/2019	Girls awareness about the anti- sexual harassment	40
	2	22/01/2020	Girls awareness about the anti- sexual harassment	32
	3	8/3/2020	Women's Day celebration	52
2020-21		Covid-19		
2021-22	1	27/12/2021	Girls awareness about the anti-sexual harassment	48
	2	08/03/2022	International Women's Day 'celebration	160
	3	13/04/2022	Women's daily hygiene and their health issues'	90
2022-23	1	22/11/2022	Girls awareness about the anti-sexual harassment	90
	2	25/11/2022 to 10/12/2022	Women's Pakhwada	85
	3	8/3/2023	Women's Day celebration	150

# Total Programs Conducted -14

## **Report of Women Empowerment Cell (2018-19)**

### Event 1: Girls awareness about the anti-sexual harassment

Date: - 27/08/2018

	NOTICE
	Date: 24/08/2018
	ope
	nen anti-harassment cell is hereby informed that l (B-302) at 3.00 pm on 27/08/2018.
genda of meeting.	
selected by college for 3. Discussion will on an student or any lady st	Is about the committee members those are or this cell for this academic year. ny problem related to harassment to any girl
	Prof. Saroj N. Bhole
Committee Members	
1. Prof. Pravin V. Phalak	Wandle 100
2. Dr. Vijay H. Patil	
3. Prof. Madhuri R. Zawar	halfm. J
4. Prof. Lalita B. Patil	Botan
5. Shri. Rajendra S. Patil	

#### Date: 27/08/2018

Place: Drawing Hall (B-302) Time: 3.00 P.M.

Agenda: To make aware girl students about 'Anti Sexual Harassment Cell for Women' Minutes:

- 1. Following members were present for this meeting.
- 2. At the outset, Chairperson welcomed all the members of the Committee. A meeting was organized by inviting all girl students in campus. Members of committee explained the roles & functions of 'Anti Sexual Harassment Cell for Women' If any girl student have problem regarding sexual harassment they can came to the committee and complain about it. The names of girls will be kept confidential.

3. The Committee noted that no complaint of sexual harassment has been received from any woman employee and girl students.

Meeting ended with vote of thanks to the Chair.

Present Member's -1) Lalita B. Eatil Comp 2) Rupal S. pain 3) Marhum Zawar a) Do. Vole- Pats1. s) P.V. Phalak 6) Chetan P. Tangade 7) Amruta M Jadhew Ajadhav 8) Rejendles Spatil

Name of Students Class S HO complaint sign Pooja Jagadish Tifane Friel 17 TECele) No complaint Na Place TE(EPT) sunil Mayuzi 2) Maplakade NO PEOblem vilas Tawade TEROMP Vishakha 3) No problem Afwerde Neha Anil Khatche BE [ Elect] 4) no problem WAKE-Horshade Subhash Pauli BELCOMPJ 5 H-5 -Palil NO Problem wayt togita B', Breakcomp 6] No problem Jul Anita Pandya Pawara TE(Elect) 42 MO problem Reendo Ashwini Dipak Patil 8) BE (comp) A art No Problem Prenna Acuind More 9 SE (comp) No Roblem faire Patil Yogita Kishor 10) SECCOMP) Ho problem Key). 11] Rashmi Ranjit Patil BE (Elect.) fatel No problem 12 Demani M. Sathe SY(Elect) NO problem Denjan 13]. Puja R. Wani SY (comp) No problem (Phi 14 Priyanka Koli No problem SECELED Eld 15) Vishakha Chaudhai SE(Elec) No problem Charleboe 16) Pujo Bhoge. SF(Eleic) No problem Rifug. 1) Dipti Bonole. SE (Elec) No problem (DBBEach 18) Vaishnavi Wani SE(Elec) No problem. 19) Jayashri Chavhan Mari -11-Not at all 20% Neha Starkan Jadhav SE(Elec) 21) Pooja No problem 10 Jadhar Chaudhari No problem Pher 22) Chetna Patti -11 -75 23) DIPmala Patil 11 -11-71 24) Leena wagh D.wg 11-75 25) Ujiwala Joshi 10BShi - B'E (Efrc) 75 26) Ashwini Raienchropatil F.Y.B. Tech 75 A.R. Patil 27) Ankita Patil F.Y.B. Tech TT AP Patil 28) Gayatri kalbaile F.y.B.Tech 11 Gdk Gayata Hingane 29) 75 75 CH1 30) Projakta khodape 75 75 Arnedelle 31) Hosphada Sangle 75 Hospinger 15 Dhanashai patu 325 -15 93) Ashlesha Tayade 71 PARLY 75 34) Namrota.s. Nehete 75 Asterfeide -11 15

36) Diksha Subhash Paril 5-4-6-rech No problem spate 1201-955 37) Voishnavi Sunil Dorr F.Y.B. Terk No Problem 38) I'ma Ramesh Chaudhart F.Y.B. Tech No problem chaudhas Aller -No problem 34) varisha Raosaheb Fatil F.Y. B. Tech 40) Ratil Alkahata Jeadish SE. B. Tech Ho problem 41) Rillhonhar Richita Sonjay SE Brech No obdokm 640 42) Patri Nutan Dilip E ATES mappolen) 43) Patil Kiran Prakalh S. E Broth Mapro blem 44) Putil Rajashri Anil SE Breeh No problem Patil Ashwini Dipak S.8 BTech 45) No Ptoblem 46) More Prema Areund st Breah No Problem 47) 19til youther Ether SEBTER No 48] wagh yogite Bhawsheb SE-Break (Tre decig No pooblen Monika Vijoy More TECOMP No Problem Namacha D. 501 wash 16 Com No. problem

#### **Event 2: Self Defence Workshop**

Date: - 27/08/2018 to 31/08/2018 Time: - 3.00 – 5.00

Venue: - Mini Lawn of Godavari College of Engineering Jalgaon.

Walking on our path of Encourage, Enhance & Empower the forum had organized eight days a Self Defence Workshop for all the girls students. For this workshop coach Mr. Rajendra Janjale along with his fellow students, from the Sports District Office were invited by us. They illustrated some simple techniques and moves which were then practiced by all the participants. The workshop ended on a note of being a fighter, never a victim and never letting anyone is a victim.

In this manner the workshop ended on a high note of "Let us empower together!"



#### Event 3: 'Women's daily hygiene and their health issues'

Date: - 29/10/2018

Time: - 3.00 - 5.00

Venue: - Seminar Hall Godavari College of Engineering Jalgaon.

The celebration began by remembering Jyotiba Phule. To illustrate the numerous achievements made by successful women, a PPT was shown for women to know their strengths and to respect themselves.

After this, one of the recent courage outsteps of women's development cell toward creating a better present and future was the hygiene programme. The workshop was organised with an aim of spreading awareness of self-hygiene within the budding young females. Dr. Maya Narayan Arvikar (Gynecologist) provided a lot of essential information related to women's daily hygiene and their health issues. Nowadays women go through various diseases like irregular menstrual cycle, PCOD/PCOS, white discharge from intimate areas, thyroid and so on. In this session, Dr. Maya Arvikar gave detailed information about these problems and also suggested some remedies for them. She suggested some diet plans for females going through obesity which is one of the major causes for these diseases with an animated short film named "Hello Periods!"

It was an interactive session where many questions were asked, answers were given and doubts were solved. The students also pointed out to many social issues related to the same. The students freely expressed their views and problems. The session concluded with distribution of chocolates to the students not just for their attention and involvement throughout the workshop but also to celebrate the promise they made to themselves. The promise, that they believe they are a gift of God to the society and by implementation of self-hygiene and safety, they shall protect and take care of not just themselves but also of their friends in order to cherish and maintain this pure gift they are to the society and themselves.



### **Event 4: Women Rules and Rights**

Date: - 12/02/2019 Time: - 3.00 – 5.00 Venue: - Seminar Hall

To empower women, it is necessary to create awareness about Women's rules and right. We were organized a guest lecture on 'Women's Rules and Right' by Adv. Satish Gadge. He gave information about the topic and solves queries asked by students.



Event 5: Guest lecture on 'How to live with laughing and playing'

Date: - 04/04/2019 Time: - 3.00 - 5.00 Venue: - Seminar Hall

Report

To avoid the stress and burden we should be always happy to live. So WEC was organized a guest lecture on 'How to live with laughing and playing' by Dr. Vaijayanti Padhye. She gave information about our life how to live.



### **Report of Women Empowerment Cell (2019-20)**

### Event 1: Girls awareness about the anti-sexual harassment

Date: - 27/08/2019

**Godavari** Foundation's Godavari College Of Engineering, Jalgaon NOTICE Date: 26/08/2019 are All the committee member of women anti-harassment cell is hereby informed that they should gather in Drawing hall (B-302) at 3.00 pm on 27/08/2019. Agenda of meeting. 1. Inform all college girls about this committee. 2. Inform all college girls about the committee members those are selected by college for this cell for this academic year. 3. Discussion will on any problem related to harassment to any girl student or any lady staff member. 4. Solve problems by proper guidance, if any complaint is there. fath Prof. Saroj N. Bhole Committee Members min ) Dr. V. H. Patil 2) Prof. P.V. Phalak 3) Prof. Lalita B. Patil -4) Prof. Madhuri Zawar 5) Prof. Rupal S. Patil 5) Prof. M. K. Godbole

### Date: 27/08/2019

Place: Drawing Hall (B-302)

Time: 3.00 P.M.

Agenda: To make aware girl students about 'Anti Sexual Harassment Cell for Women'

Minutes of the first meeting:

- The first meeting of anti women's harassment committee to review the cases of sexual harassment at GF's GCOE. Jalgaon was held on 27/08/2010 at 03.00 pm in drawing hall (B-502).
- 2. Following members were preserv for this meeting.
- 3. At the outset, Chairperson welcomed all the members of the Committee. She informed that as per the guidelines issued by Ministry of Women and Child Development, all the organizations must constitute an anti-women harassment committee and in this context, this committee has been set in place by GF's –GCOF. Jalgaon. She described the role of Committee and said everyone has a responsibility to contribute to the cause. Further, she mentioned that it was the first meeting of the reconstituted anti-women harassment committee in GF's –GCOF. Jalgaon and welcomed suggestions from all members to make it effective.
- 4. The Committee noted that no comptaint of sexual hara-sment has been received from any woman employee and girls students. It was emphasized that in order to create awareness and continuous sensitization among the employees, it is essential to place banners/posters/notices defining sexual harassment at prominent places in the campus.
- The committee had discussions at length and the following suggestions were made:

   The Handbook on Sexual Harassment of Women at Workplace, (Prevention, Prohibition and Redressal) Act, 2013 issued by Ministry of Women and Child Development and the composition of the Committee of GF's –GCOE, Jalgaon must be uploaded on GF's GCOE, Jalgaon website.

(ii) A complaint Drop box must be placed in the office premises.

 The Chairperson conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet on a regular basis or earlier, it need arise. Meeting ended with vote of thanks to the Chair.

## Name

1) Swati Hizalal Rathod (SE) 2) Sweet; chardrant patil -11-3) shital Ashok sali TIT Spell 4) Bushma Ganjay Patil TF 韦虎 57 Rupam Rajenana Desale 75 Pepesan 6 Varsha Subhash Patil - (F.E) PSlall 7) Pragati Pradip Sarode. -11 Saroe 8) sona Dryandeo Naphade -11 Daphade g) Ashaini Gajanan Chaudhari 10) Aditi Anil Khachane 71 (A.ghaudhon 71 A-A.Khachone 11] Swati Sunil Sarode. n's shubhangi santosh mahalp -15 Barcele TI 13) Akanksha Anand Narkhede AiNol 75 14) Mansi Swiendra Choudhory F.F Proudhory -15] POOJA Rajendra Bani F.E Rent ( ) chetana Bhata Putil -SE) Gapary 12 Pradnya Prabhatran Khambayat S-E(Comp) Q 18] Alshutzi J. Reh') Car. S.E Comp I) Ruchi ompravash paraleshi secomp RK Roj Vaishnavi Sunil Dose S.E. comp theory. 219 Sunity Kailes ALADEN TE (EXLL) ASHORD 22) Gagatri Dilip kalbaile SE Gdls 23) Dhanayhri Anil Patil 24) Hingane Gayata Sanjay alim 25) Patil Neha kailas Nehel 26) Isan Shaikh Anis SE(comp) 27) Lokeshwari Dinesh Khadke SE (comp)

Signature

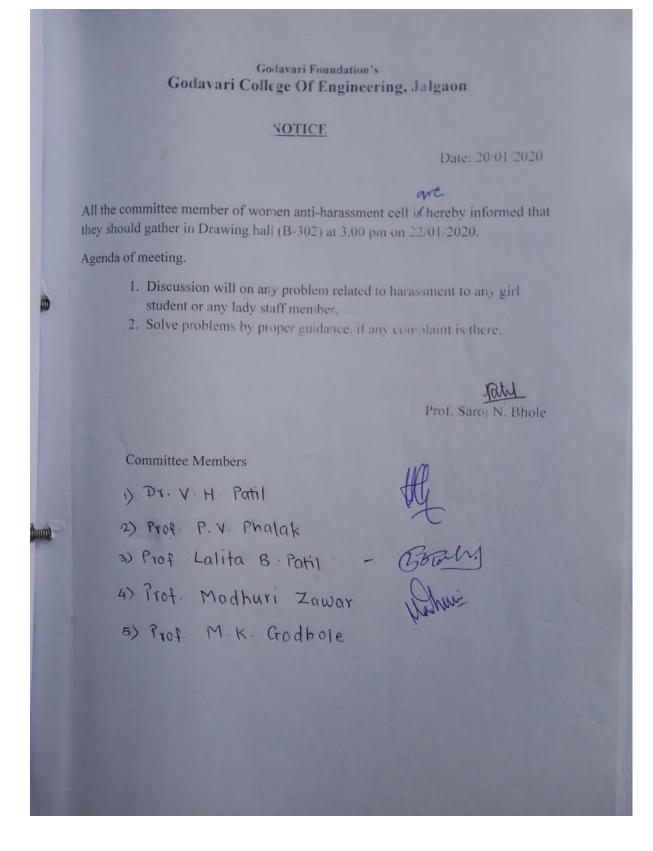
28] Pronjali Wilesh Mahajon. SE (O Pr 2] Ashwini keshav Bhadane SE CO Balance 30] Harshada K. Choudhari SE (0 31) Shruhi U. Halde. SE (0 s-V-Kulle 32) varshy Raosaheb patil SE ME Quille 33) Viwala A. Ban SE ME Qu 34) Diksha subhash Patil S.E Comp Spatil 35) Prashali Mohan Patil. S.E. Comp. Bala. abordent share the stande white > Dr. V. H. Patil 2) Prof. P.V. Phalak 3) Prof. S. N. Bhole - Mater 4) Prof. L. B. Patil - BBELL

5) Prof. Madhuri Zawar Wilher

6) Prof. Rupal 5. Patis 7) Prof. M.K. Godbole

### Event 1: Girls awareness about the anti-sexual harassment

Date: - 22/01/2020



Date: 22/01/2020 Place: Drawing Hall (B-302) Time: 3.00 P.M.

#### Minutes:

IM

- 1. Following members were present for this meeting.
- 2. At the outset, Chairperson welcomed all the members of the Committee. A meeting was organized by inviting all girl students in campus.
- The Committee noted that no complaint of sexual harassment has been received from any woman employee and girl students.

Meeting ended with vote of thanks to the Chair.

い	Saroj N Bhole -	_
2)	Dr. V. H. Patil	
3)	Prof. P.y. Phalak	
4)	Lalita B. Patil	1
5>	Madhuri Zawar	

Cotaly Botaly

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## Event 3: Women's Day celebration by Rotract Club of Godavari

At- Mini lawn of GF's Godavari College of Engineering

Date: 08.03.2020.



## **Report of Anti women Harassment Cell/**

## Women Empowerment Cell (2021-22)

## Event 1: Girls awareness about the anti-sexual harassment

Date: 27/12/2021

NOTICI	<u>E</u> .
	Date: 23/12/2021
All the committee member of women anti- hey should gather in Dr. C. V. Raman Hal	harassment cell is hereby informed that l (B-201) at 3.00 pm on 27/12/2021.
Agenda of meeting.	
selected by college for this cel	the committee members those are Il for this academic year. m related to harassment to any girl ber.
	Dr. Saroj N. Bhole
	Chairman
Committee Members	
Dr. V. H. Patil	
Prof Madhuri Zawar	Walker.
Prof. Lalita B Patil	Borand
Prof. Lalita B Patil Prof Bhavna Zambare	Bontall
Sunny Bharambe	CAR-
Roshani Patul Savida R. Petil Stat	1*1

### Date: 27/12/2021

Place: Dr. C. V. Raman Hall (B-201)

Time: 3.00 P.M.

Agenda: To make aware girl students about 'Anti Sexual Harassment Cell for Women'

### Minutes of the first meeting:

- The first meeting of anti women's harassment committee to review the cases of sexual harassment at GF's GCOE, Jalgaon was held on 27/12/2021 at 03.00 pm in Dr. C. V. Raman Hall (B-201).
- 2. Following members were present for this meeting.
- 3. At the outset, Chairperson welcomed all the members of the Committee. She informed that as per the guidelines issued by Ministry of Women and Child Development, all the organizations must constitute an anti-women harassment committee and in this context, this committee has been set in place by GF's –GCOE, Jalgaon. She described the role of Committee and said everyone has a responsibility to contribute to the cause. Further, she mentioned that it was the first meeting of the reconstituted anti-women harassment committee in GF's –GCOE, Jalgaon and welcomed suggestions from all members to make it effective.
- 4. The Committee noted that no complaint of sexual harassment has been received from any woman employee and girls students. It was emphasized that in order to create awareness and continuous sensitization among the employees, it is essential to place banners/posters/notices defining sexual harassment at prominent places in the campus.
- The committee had discussions at length and the following suggestions were made:

   (i) The Handbook on Sexual Harassment of Women at Workplace, (Prevention, Prohibition and Redressal) Act, 2013 issued by Ministry of Women and Child Development and the composition of the Committee of GF's –GCOE, Jalgaon must be uploaded on GF's –GCOE, Jalgaon website.

(ii) A complaint Drop box must be placed in the office premises.

 The Chairperson conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet on a regular basis or earlier, if need arise.
 Meeting ended with vote of thanks to the Chair.

27112 2021 chetashri Hiraman Borse C130800) F.Y (B. Tech) 1 snehal Gajanan Patil F.Y (B. Tech) The hat 2] Thonashri Jitendra Bhamre F.Y. (B. Tech) 3] agme Mohini Suresh Patil F.y (B.Tech) 4] Apurva Ashok Wankhed F.y (B. Tech) 5) Pranched 67 Himal? Ohananjay chauchani fy CB-Tech (Pchauchani Maunali Kiran Sapkale. F.Y. (B-Tech] 7] Aditi Anil Khachane T.Y. [B. Tech] 8 tokale 81 Pragati Pradip Sgrode. TY. [BTech] A.A.Khachar Baroch Neha Mohan Kolte TY-B. Tech 107 N.M.Koltc. Tulsi Rajendora 11 Patil. T.Y.B Tech 1. Stal 12) Devrani Yogesh Gotiuxule T.Y.BTech DASTICOULE 13) Tanamum Salim Tadavi T. 7. Brech 14> Dipali Rameshwar Khadake f.Y. Brech thadate. Konika Dharmendra potil F.Y Blech Mall-Shubhangi Nagray sonawane F.Y Blech Thomason 17) Chetana Bhatu Patil. T.Y. B. terh CBPaul Vorsha Subhash Patil. 18) KIROE T.y. Brech Madhuni shamkant Nilvam F.Y. B.Tech Mathanin 20> Khushi Vijay Mahajan Jarrabajan F.Y. B.Tech 21] Moncel Anil Ratil S.Y. B. Tech Perlil. 22] Patil Jayshri P. S.Y. B Tech Patil 23) Goyater D. Kalbaile. L.Y. B. Tech (Gdk 24> Vaishnavi S. Dose L.Y. B. Tech Helass 25) Ashleshar Tayade LY.B. Tech Asterjade 26) fuchi rardeshi LY.B. Tech (PA 27] Lina R Chaudhorri. L.Y. B. Tech Chaudhari 28] Ashwini & Chaudhari T.Y. B Tech A-gherthani. 29] Sonal D. Naphade T.Y. B. Tech Septock .

Spalil L.Y. B.Tech 30] Dikshq S. Patil TY Bitech 31 Tojal zope 32] Shubhangi mahale T.Y B. Tech SPD F.Y B. Tech B.Pati 33 Khushbu Patil 34] Dhyaneshwari Wagh F.Y B. Tech 35) Sneha Vadnere F.Y B. tech 36] Pooja Bauskar f.Y B. Tech (phoaistar 37) Gayatri Snevgan F.y. B. Tech Gebergan 38) Satshi Wankhade F.y. B. Tech Zeenkhade Fy Brech In Blis 39] Goyatri Bhirud

Present Members Patert Dr. Saroj N. Bhole 2) Dr. V.H. Patil 3) Prof. Madhuri Zawar 4) Prof. Lalita B. Patil 5) Prof. Bhavna Zambare o sunny Bharambe 7) Roshani Patil. 8) Savita R. Poti | Sprt

Event 2: 'International Women's Day 'celebration

Date: - 08/03/2022 Time: - 3.00 - 5.00

Venue: - C.V. Raman Hall

Report

# गोदावरी अभियांत्रिकी व तंत्रनिकेतन महाविद्यालयात

### जागतिक महिला दिन उत्साहात संपन्न

गोदावरी अभियांत्रिकी व तंत्रनिकेतन महाविद्यालय,जळगांव येथे 08 मार्च 2022 रोजी जागतिक महिला दिन साजरा करण्यात आला. यावेळी प्रमुख पाहुणे म्हणुन लिबीटी इंफोटेक प्रा.लि.जळगांव यांच्या संचालिका सौ.दिव्या पाटील यांना आमंत्रित करण्यात आले होते.

कार्यक्रमाचे मुख्य अतिथी महाविद्यालयाचे प्राचार्य डॉ.विजयकुमार यांची उपस्थिती होती. प्रमुख पाहुण्यांचा हस्ते प्रथम शिक्षिका सावित्रीबाई फुले यांच्या प्रतिमेला पुष्प अर्पण करून अभिवादन करण्यात आले. यावेळी महाविद्यालयात <sup>4</sup>नारिशक्ती" या विषयावर निंबध स्पर्धा आयोजित करण्यात आली होती त्या स्पर्धेत विद्यार्थीनीनी भरघोस प्रतिसाद देत सहभाग नोंदविला.

कार्यक्रमाचे अध्यक्ष महाविद्यालयाचे प्रावार्थ डॉ.विजयकुमार सर यानी त्याच्या अध्यक्षीय भाषणात जागतीक महिला दिन साजरा करण्याचे इतिहास नमुद केला तसेच या वर्षासाठीची थीम "Gender equality today for a sustainbable tomorrow" म्हणजेच "येणा-या उज्वल भविष्यासाठी स्त्री पुरुष समानता " या बदल मार्गदर्शन केले. जागतीक महिला दिन साजरा करण्याचे सर्वात मोठे उद्दीष्ट म्हणजे महिला आणि पुरुषामध्ये समानता निर्माण करण्यासाठी जागरुकता आणणे तसेच महिलाना त्यांच्या हक्काविषयी जागरुक करणे असे ही नमुद केले. व मुलीना जिवनात कठिण परिश्रम करून उत्तुंग भरारी घेण्यासाठी प्रेरित केले.

प्रमुख पाहुणे सौ.दिव्या पाटील यांनी सर्व उपस्थित महिलांना जागतीक महिला दिनाच्या शुभेच्छा दिल्या. तसेच महिला सबलीकरण व सक्षमिकरण यांच्याशी निगडीत इंटरनेट व डिजीटल जगातील महिला सुरक्षितेबद्दलची माहिती देऊन सर्तंक केले. तसेच महिलाच्या सुरक्षित ते साठी आवश्यक असलेल्या विविध ॲप्स्ची माहिती दिली.

टि अॅण्ड पी अधिकारी डॉ.विजयकुमार वानखेडे यांनी त्याच्या जिवनातील महिलाच्या योगदाना बद्दल माहिती दिली. त्याच प्रमाणे प्रथम वर्षाच्या विद्यार्थीनी कु. खुशबु पाटील व कु.कोणिका पाटील यांनी महिला दिना बद्दल त्याचे मनोगत व्यक्त केले.

सदर कार्यक्रमाचे आयोजन प्रथम वर्षाच्या डॉ.सरोज भोळे यांनी केले होते. आयोजनासाठी प्रथम वर्षे विभाग प्रमुख डॉ.नितीन भोळे व तंत्रनिकेतन विभाग प्रमुख प्रा.दिपक झांबरे यांचे सहयोग लाभले. कार्यक्रमासाठी इतर सर्व विभाग प्रमुख व संपुर्ण महिला प्राध्यापक वर्ग हजर होते. कार्यक्रमाचे सुत्र संचालन व आभार प्रदर्शन प्रा.दिपाली पाटील यांनी केले.

कार्यक्रमाच्या यशस्वीतेसाठी प्रथम वर्षाच्या सर्व प्राध्यपिकांनी परिश्रम घेतले.

0803200







### Event 3: 'Women's daily hygiene and their health issues'

Date: - 13/04/2022 Time: - 3.00 - 5.00 Venue: - C.V. Raman Hall

#### Report

The celebration began by remembering Jyotiba Phule. To illustrate the numerous achievements made by successful women, a PPT was shown It is important for women to know their strengths and to respect themselves.

After this, One of the recent courage outstep toward creating a better present and future was the hygiene programme. The workshop was organised with an aim of spreading awareness of self-hygiene within the budding young females. Dr. Maya Narayan Arvikar (Gynecologist) provided a lot of essential information related to women's daily hygiene and their health issues. Nowadays women go through various diseases like irregular menstrual cycle, PCOD/PCOS, white discharge from intimate areas, thyroid and so on. In this session, Dr. Maya Arvikar gave detailed information about these problems and also suggested some remedies for them. She suggested some

diet plans for females going through obesity which is one of the major causes for these diseases with an animated short film named "Hello Periods!"

It was an interactive session where many questions were asked, answers were given and doubts were solved. The students also pointed out to many social issues related to the same. The students freely expressed their views and problems. The session concluded with distribution of chocolates to the students not just for their attention and involvement throughout the workshop but also to celebrate the promise they made to themselves. The promise, that they believe they are a gift of God to the society and by implementation of self-hygiene and safety, they shall protect and take care of not just themselves but also of their friends in order to cherish and maintain this pure gift they are to the society and themselves.



### Report of Anti women Harassment Cell/

### Women Empowerment Cell (2022-23)

**Event** :1<sup>st</sup> : Girls awareness about the anti-sexual harassment

Date:22/22/2022

Godavari Foundation's Godavari College Of Engineering, Jalgaon NOTICE Date: 21/11/2022 All the committee member of women anti-harassment cell is hereby informed that they should gather in Dr. C. V. Raman Hall (B-201) at 3.00 pm on 22/11/2021. Agenda of meeting. 1. Inform all college girls about this committee. 2. Inform all college girls about the committee members those are selected by college for this cell for this academic year. 3. Discussion on to celebrate Women Pakhwada from 25/11/2022 to 10/12/2022. Dr. Saroj N. Bhole Chairman **Committee Members** Dr. Y.H. Patil -2) Dr. S. N. Bhole -3) Prof. Lalita Patil - Bran 4) Prof. Bhavana Zambare - Barno 5) Prof. Jayashri Patil -5) Savita R. Patil 7) Ms. Konika Patil

## Date: 22/11/2022

Place: Dr. C. V. Raman Hall (B-201)

Agenda: To make aware girl students about 'Anti Sexual Harassment Cell for Women' Discussion on to celebrate Women Pakhwada from 25/11/2022 to 10/12/2022.

#### Minutes:

- 1. Following members were present for this meeting.
- 2. At the outset, Chairperson welcomed all the members of the Committee. She informed that as per the guidelines issued by Ministry of Women and Child Development, all the organizations must constitute 'an anti-women harassment committee and in this context, this committee has been set in place by GF's -GCOE, Jalgaon. She described the role of Committee and said everyone has a responsibility to contribute to the cause. Further, she mentioned that it was the first meeting of the reconstituted anti-women harassment committee in GF's -GCOE, Jalgaon and welcomed suggestions from all members to make it effective.
  - 3. A meeting was organized by inviting all girl students in campus. Discussion was held on to conduct Women Pakhwada to conduct sensitisation workshops and to observe Discrimination against women and program schedule was also discussed. 4. The Chairperson conveyed her thanks to the members for attending the meeting
  - and the members agreed that the Committee will meet on a regular basis or earlier, if need arise.

Meeting ended with vote of thanks to the Chair.

Present Members -D Dr. V. H. Patil -2) Dr. S. N. Bhole - At 3) Prof Lalita Patil - Brand 4) Prof Bhavana Zambare -5) Prof. Jayashri Patil - 13/0 6) & Ms. Konika Patil -7) Savita R. Pahl \_ Sph 8) Mr.

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### Event :2 Women's Pakhwada

### Date: 25/11/2022 to 10/12/2022

In pursuance of UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Antiwomen Harassment Committee (ICC) of GF's Godavari College of Engineering, Jalgaon is constituted.

The College has a zero tolerance policy towards sexual harassment and is proactively committed to provide a safe conducive work and academic environment to students & employees. We at GCOE are extremely alert to matters pertaining to any kind of harassment & gender sensitivity. Any female aggrieved in this matter may fearlessly approach the Chairman of the ICC against sexual harassment.

With the objective of generating awareness on Gender related issues and raising sensitization on the provisions of the Sexual Harassment of Woman at Workplace, awareness programme to observed Discrimination against Women's Pakhwada from **25/11/2022 to 10/12/2022** was organized by GF's GCOE, Jalgaon

The awareness programme was inaugurated by Dr. Vijaykumar Patil, Principal GF's GCOE, Jalgaon. Dr. Nayana Arun Zope (Ph.D., LL.B, LL.M, NET in Law) Assistant Prof. in Dr. Ulhas Patil Law College, Jalgaon, Mrs. Bharati Kumawat (M.A., LL.B.) and Prof. Ravindra Janjale were the resource persons in the programme.

In inaugural address Dr. Vijaykumar highlighted the importance of generating awareness on issue of the sexual harassment at workplaces and the requirement of gender sensitization for both men and women.

To justify the 25<sup>th</sup> of November as the International Day for the Elimination of Violence against Women, Dr. Nayana Zope presented the welcome address on topic "Awareness on Sexual Harashment of Women at Workplace" and gave an overview of the programme. She also discussed the dimensions and types of sexual harassment at workplace and explained its concept in detail. She also explained the importance of prevention of Sexual Harassment at workplace elaborately with the help of practical anecdotes.

In accordance to this awareness program, Prof. Rajendra Janjale and his assistant gave karate training (Swayamsiddha) to girls students for their self defence. He also guided girls about the importance of self-defence. While teaching various tricks and methods of hands and legs, coach said, you can use your hands as weapons. He taught to girls that how they should protect themselves in difficult situations.

This awareness program was ended by celebrating Human Rights day on 10<sup>th</sup> December, Prof. Bharati Kumawat addressed on topic "Gender Sensitization and Human Rights" and described Gender Sensitization as a stepping stone towards the construction of a socially balanced society and underpinned the importance of creating a gender sensitive environment for establishing and maintaining healthy as well as safe performance oriented work culture. She also told that the human rights day basically plays a role in supporting, celebrating, and motivating the rights of a human being related to this awareness program. Today the world that we live in is divided by so many opinions and discriminations against gender, race, caste, and religion. The ones who are at the brunt of the receiving end of this harshness are the innocent children. Every child and human being deserves equal treatment in any room they enter regardless of their ethnicity or gender.

### Welcome Speech



# "Awareness on Sexual Harashment of Women at Workplace"



Swayamsiddha (Karate Training)



"Gender Sensitization and Human Rights"





Event :3 Women's Day celebration Date 8/3/2023





Poster competitions Photo



Poster competitions Photo



