Godavari Foundation's

Godavari College of Engineering, Jalgaon

Women's Anti – Harassment Committee Total Programs Conducted (2018 – 2023) -14

Academic Year	Sr. No	Date of event/activity (DD-MM- YYYY)	Name of the event/activity	No. of the Girls participated
	1	27/8/2018	Girls' awareness about the anti- sexual harassment	50
	2	27/08/2018 to 31/08/2018	Self Defence Workshop	40
2018-19	3	29/10/2018	Women's' daily hygiene and their health issues	35
	4	12/02/2019	Women Rules and Rights	30
	5	04/04/2019	How to live with Laughing and Playing	30
	1	27/08/2019	Girls awareness about the anti- sexual harassment	40
2019-20	2	22/01/2020	Girls awareness about the anti- sexual harassment	32
	3	8/3/2020	Women's Day celebration	52
2020-21		Covid-19		
	1	27/12/2021	Girls awareness about the anti-sexual harassment	48
2021-22	2	08/03/2022	'International Women's Day' celebration	160
	3	13/04/2022	Women's daily hygiene and their health issues'	90
	1	22/11/2022	Girls awareness about the anti-sexual harassment	90
2022-23	2	25/11/2022 to 10/12/2022	'Women's Pakhwada'	85
	3	8/3/2023	'International Women's Day' celebration	150

Report of Women Empowerment Cell (2018-19)

Event 1: Girls awareness about the anti-sexual harassment

Date: - 27/08/2018

Godavari Foundation's Godavari College Of Engineering, Jalgaon NOTICE Date: 24/08/2018 one All the committee member of women anti-harassment cell is hereby informed that they should gather in Drawing hall (B-302) at 3.00 pm on 27/08/2018. Agenda of meeting. 1. Inform all college girls about this committee. 2. Inform all college girls about the committee members those are selected by college for this cell for this academic year. 3. Discussion will on any problem related to harassment to any girl student or any lady staff member. 4. Solve problems by proper guidance, if any complaint is there. Committee Members 1. Prof. Pravin V. Phalak 2. Dr. Vijay H. Patil 3. Prof. Madhuri R. Zawar 4. Prof. Lalita B. Patil 5. Shri. Rajendra S. Patil 6. Amruta M. Jadhav

Date: 27/08/2018

Place: Drawing Hall (B-302)

Time: 3.00 P.M.

Agenda: To make aware girl students about 'Anti Sexual Harassment Cell for Women'

Minutes:

1. Following members were present for this meeting.

- 2. At the outset, Chairperson welcomed all the members of the Committee. A meeting was organized by inviting all girl students in campus. Members of committee explained the roles & functions of 'Anti Sexual Harassment Cell for Women' If any girl student have problem regarding sexual harassment they can came to the committee and complain about it. The names of girls will be kept confidential.
- The Committee noted that no complaint of sexual harassment has been received from any woman employee and girl students.

Meeting ended with vote of thanks to the Chair.

Present Member's
1) Lalita B. Batr? Bay

2) Rupel S. paire parte

3) Marhum Zawar Mart

4) 20. V.H. Patl.

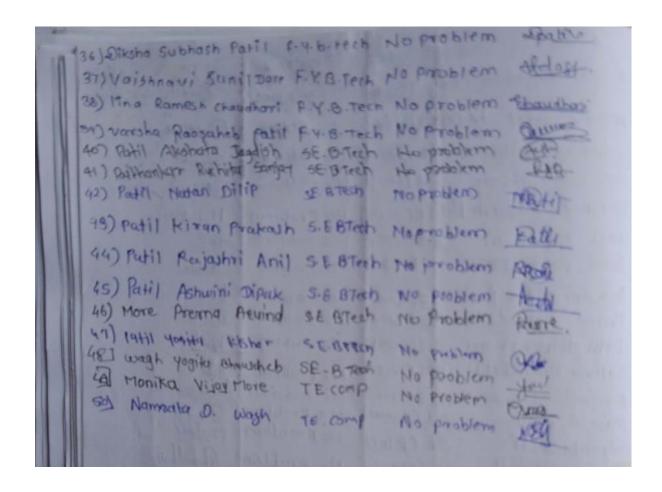
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6) Chetan P. Tangaste Coronech.

7) Amruta M Jadhan

8) Rejenelle Spatil

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Event 2: Self Defence Workshop

Date: - 27/08/2018 to 31/08/2018

Time: -3.00 - 5.00

Venue: - Mini Lawn of Godavari College of Engineering Jalgaon.

Walking on our path of Encourage, Enhance & Empower the forum had organized eight days a Self Defence Workshop for all the girls students. For this workshop coach Mr. Rajendra Janjale along with his fellow students, from the Sports District Office were invited by us. They illustrated some simple techniques and moves which were then practiced by all the participants. The workshop ended on a note of being a fighter, never a victim and never letting anyone is a victim.

In this manner the workshop ended on a high note of "Let us empower together!"









Event 3: 'Women's daily hygiene and their health issues'

Date: - 29/10/2018

Time: - 3.00 - 5.00

Venue: - Seminar Hall Godavari College of Engineering Jalgaon.

The celebration began by remembering Jyotiba Phule. To illustrate the numerous achievements made by successful women, a PPT was shown for women to know their strengths and to respect themselves.

After this, one of the recent courage outsteps of women's development cell toward creating a better present and future was the hygiene programme. The workshop was organised with an aim of spreading awareness of self-hygiene within the budding young females. Dr. Maya Narayan Arvikar (Gynecologist) provided a lot of essential information related to women's daily hygiene and their health issues. Nowadays women go through various diseases like irregular menstrual cycle, PCOD/PCOS, white discharge from intimate areas, thyroid and so on. In this session, Dr. Maya Arvikar gave detailed information about these problems and also suggested some remedies for them. She suggested some diet plans for females going through obesity which is one of the major causes for these diseases with an animated short film named "Hello Periods!"

It was an interactive session where many questions were asked, answers were given and doubts were solved. The students also pointed out to many social issues related to the same. The students freely expressed their views and problems. The session concluded with distribution of chocolates to the students not just for their attention and involvement throughout the workshop but also to celebrate the promise they made to themselves. The promise, that they believe they are a gift of God to the society and by implementation of self-hygiene and safety, they shall protect and take care of not just themselves but also of their friends in order to cherish and maintain this pure gift they are to the society and themselves.





Event 4: Women Rules and Rights

Date: - 12/02/2019

Time: -3.00 - 5.00

Venue: - Seminar Hall

To empower women, it is necessary to create awareness about Women's rules and right. We were organized a guest lecture on "Women's Rules and Right" by Adv. Satish Gadge. He gave information about the topic and solves queries asked by students.





Event 5: Guest lecture on 'How to live with laughing and playing'

Date: - 04/04/2019 Time: - 3.00 - 5.00 Venue: - Seminar Hall

To avoid the stress and burden we should be always happy to live. So WEC was organized a guest lecture on "How to live with laughing and playing" by Dr. Vaijayanti Padhye. She gave information about our life how to live.

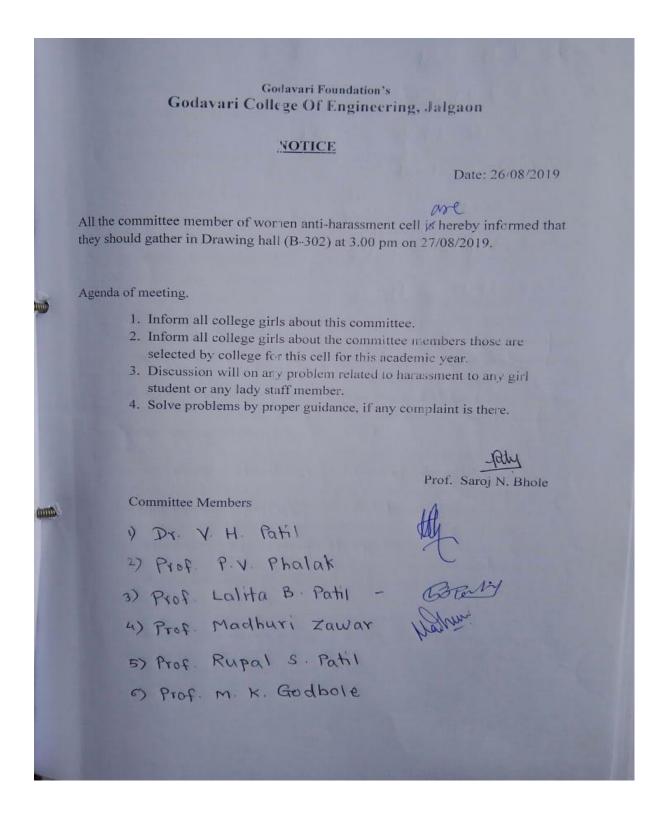




Report of Women Empowerment Cell (2019-20)

Event 1: Girls awareness about the anti-sexual harassment

Date: - 27/08/2019



Date: 27/08/2019

Place: Drawing Hall (B-302)

Time: 3.00 P.M.

Agenda: To make aware girl students about 'Anti Sexual Harassment Cell for Women'

Minutes of the first meeting:

 The first meeting of anti-women's harassment committee to review the cases of sexual harassment at GF's GCOE. Jalgaon was held on 27:08/2019 at 03.00 pm in drawing hall (B-202).

- 2. Following members were present for this meeting.
- 3. At the outset, Chairperson welcomed all the members of the Committee. She informed that as per the guidelines issued by Ministry of Women and Child Development, all the organizations must constitute an anti-women harassment committee and in this context, this committee has been set in place by GF's –GCOF. Jalgaon. She described the role of Committee and said everyone has a responsibility to contribute to the cause. Further, she mentioned that it was the first meeting of the reconstituted anti-women harassment committee in GF's –GCOF. Jalgaon and welcomed suggestions from all members to make it effective.
- 4. The Committee noted that no complaint of sexual hard-sment has been received from any woman employee and girls students. It was emphasized that in order to create awareness and continuous sensitization among the employees, it is essential to place banners/posters/notices defining sexual harassment at prominent places in the campus.
- The committee had discussions at length and the following suggestions were made:
 (i) The Handbook on Sexual Harassment of Women at Workplace, (Prevention, Prohibition and Redressal) Act, 2013 issued by Ministry of Women and Child Development and the
 - composition of the Committee of GF's –GCOE, Jalgaon must be uploaded on GF's GCOE, Jalgaon website.
 - (ii) A complaint Drop box must be placed in the office premises.
- The Chairperson conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet on a regular basis or earlier, it need arise.

Meeting ended with vote of thanks to the Chair.

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> Dr. V. H. Patil

2) Prof. P. V. Phalak

3) Prof. S. N. Bhole - Maty

4) Prof. L. B. Patil - Bapelis

5) Prof. Madhuri Zawar Whi

6) Prof. Rupal 5. Patil

7) Prof. M.K. Godbole

Event 1: Girls awareness about the anti-sexual harassment

Date: - 22/01/2020

Godavari Foundation's Godavari College Of Engineering, Jalgaon VOTICE Date: 20/01/2020 All the committee member of women anti-harassment cell is hereby informed that they should gather in Drawing hall (B-302) at 3.00 pm on 22/01/2020. Agenda of meeting. 1. Discussion will on any problem related to harassment to any girl student or any lady staff member. 2. Solve problems by proper guidance, if any complaint is there. Prof. Saro, N. Bhole Committee Members 1) Dr. V. H. Patil 2) Prof. P. V. Phalak 3) Prof. Lalita B. Patil -4) Prof. Modhuri Zawar 5) Prof. M.K. Godbole

Date: 22/01/2020

Place: Drawing Hall (B-302)

Time: 3.00 P.M.

Minutes:

1. Following members were present for this meeting.

- At the outset, Chairperson welcomed all the members of the Committee. A meeting was organized by inviting all girl students in campus.
- 3. The Committee noted that no complaint of sexual harassment has been received from any woman employee and girl students.

Meeting ended with vote of thanks to the Chair.

1) Saroj N. Bhole -

2) Dr. V. H. Patil

3) Prof. P.y. Phalak

4) Lalita B. Patil - Golden

5) Madhuri Zawar

Event 3: Women's Day celebration by Rotract Club of Godavari

At- Mini lawn of GF's Godavari College of Engineering

Date: 08.03.2020.



Report of Anti women Harassment Cell/

Women Empowerment Cell (2021-22)

Event 1: Girls awareness about the anti-sexual harassment

Date: 27/12/2021

Godavari Foundation's Godavari College Of Engineering, Jalgaon NOTICE Date: 23/12/2021 All the committee member of women anti-harassment cell is hereby informed that they should gather in Dr. C. V. Raman Hall (B-201) at 3.00 pm on 27/12/2021. Agenda of meeting. 1. Inform all college girls about this committee. 2. Inform all college girls about the committee members those are selected by college for this cell for this academic year. 3. Discussion will on any problem related to harassment to any girl student or any lady staff member. 4. Solve problems by proper guidance, if any complaint is there. Dr. Saroj N. Bhole Chairman Committee Members Dr. V. H. Patil Prof. Madhuri Zawar Prof. Lalita B. Patil Borral Prof. Bhavna zambare Appholu Sunny Bharambe Roshaini Patil Savita R. Ptil State

Date: 27/12/2021

Place: Dr. C. V. Raman Hall (B-201)

Time: 3.00 P.M.

Agenda: To make aware girl students about 'Anti Sexual Harassment Cell for Women'

Minutes of the first meeting:

- The first meeting of anti women's harassment committee to review the cases of sexual harassment at GF's GCOE, Jalgaon was held on 27/12/2021 at 03.00 pm in Dr. C. V. Raman Hall (B-201).
- 2. Following members were present for this meeting.
- 3. At the outset, Chairperson welcomed all the members of the Committee. She informed that as per the guidelines issued by Ministry of Women and Child Development, all the organizations must constitute an anti-women harassment committee and in this context, this committee has been set in place by GF's –GCOE, Jalgaon. She described the role of Committee and said everyone has a responsibility to contribute to the cause. Further, she mentioned that it was the first meeting of the reconstituted anti-women harassment committee in GF's –GCOE, Jalgaon and welcomed suggestions from all members to make it effective.
- 4. The Committee noted that no complaint of sexual harassment has been received from any woman employee and girls students. It was emphasized that in order to create awareness and continuous sensitization among the employees, it is essential to place banners/posters/notices defining sexual harassment at prominent places in the campus.
- 5. The committee had discussions at length and the following suggestions were made:
- (i) The Handbook on Sexual Harassment of Women at Workplace, (Prevention, Prohibition and Redressal) Act, 2013 issued by Ministry of Women and Child Development and the composition of the Committee of GF's –GCOE, Jalgaon must be uploaded on GF's –GCOE, Jalgaon website.
 - (ii) A complaint Drop box must be placed in the office premises.
- The Chairperson conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet on a regular basis or earlier, if need arise.

Meeting ended with vote of thanks to the Chair.

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37) Gayatri Snevgan

38) Sakshi Wankhade

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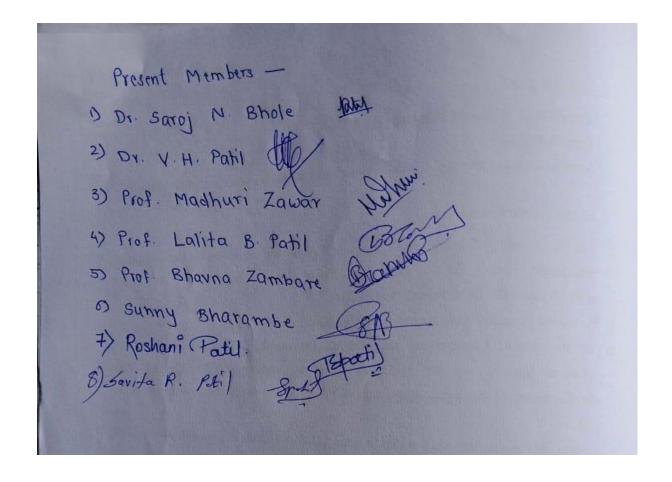
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Event 2: 'International Women's Day 'celebration

Date: - 08/03/2022

Time: - 3.00 - 5.00

Venue: - C.V. Raman Hall

Report

गोदावरी अभियांत्रिकी व तंत्रनिकेतन महाविद्यालयात जागतिक महिला दिन उत्साहात संपन्न

गोदावरी अभियांत्रिकी व तंत्रनिकेतन महाविद्यालय,जळगांव येथे 08 मार्च 2022 रोजी जागतिक महिला दिन साजरा करण्यात आला. यावेळी प्रमुख पाहुणे म्हणुन लिबीटी इंफोटेक प्रा.लि.जळगांव यांच्या संचालिका सौ.दिव्या पाटील यांना आमंत्रित करण्यात आले होते.

कार्यक्रमाचे मुख्य अतिथी महाविद्यालयाचे प्राचार्य डॉ.विजयकुमार यांची उपस्थिती होती. प्रमुख पाहुण्यांचा हस्ते प्रथम शिक्षिका सावित्रीबाई फुले यांच्या प्रतिमेला पुष्प अर्पण करून अभिवादन करण्यात आले. यावेळी महाविद्यालयात "नारिशक्ती" या विषयावर निंबध स्पर्धा आयोजित करण्यात आली होती त्या स्पर्धेत विद्यार्थीनीनी भरघोस प्रतिसाद देत सहभाग नोंदविला.

कार्यक्रमाचे अध्यक्ष महाविद्यालयाचे प्राचार्य डॉ.विजयकुमार सर यानी त्याच्या अध्यक्षीय भाषणात जागतीक महिला दिन साजरा करण्याचे इतिहास नमुद केला तसेच या वर्षासाठीची थीम "Gender equality today for a sustainbable tomorrow" म्हणजेच "येणा-या उज्वल भविष्यासाठी स्त्री पुरुष समानता " या बद्दल मार्गदर्शन केले. जागतीक महिला दिन साजरा करण्याचे सर्वात मोठे उद्दीष्ट म्हणजे महिला आणि पुरुषामध्ये समानता निर्माण करण्यासाठी जागरुकता आणणे तसेच महिलाना त्यांच्या हक्काविषयी जागरुक करणे असे ही नमुद केले. व मुलीना जिवनात कठिण परिश्रम करुन उद्धुंग भरारी घेण्यासाठी प्रेरित केले.

प्रमुख पाहुणे सौ.दिव्या पाटील यांनी सर्व उपस्थित महिलांना जागतीक महिला दिनाच्या शुभेच्छा दिल्या. तसेच महिला सबलीकरण व सक्षमिकरण यांच्याशी निगडीत इंटरनेट व डिजीटल जगातील महिला सुरक्षितेबद्दलची माहिती देऊन सर्तंक केले. तसेच महिलाच्या सुरक्षित ते साठी आवश्यक असलेल्या विविध ॲप्सवी माहिती दिली.

टि ॲण्ड पी अधिकारी डॉ.विजयकुमार वानखेडे यांनी त्याच्या जिवनातील महिलाच्या योगदाना बद्दल माहिती दिली. त्याच प्रमाणे प्रथम वर्षाच्या विद्यार्थीनी कु. खुशबु पाटील व कु.कोणिका पाटील यांनी महिला दिना बद्दल त्याचे मनोगत व्यक्त केले.

सदर कार्यक्रमाचे आयो<mark>जन प्रथम वर्षाच्या डॉ.सरोज भोळे यांनी केले होते.</mark> आयोजनासाठी प्रथम वर्षे विभाग प्रमुख डॉ.नितीन भोळे व तंत्रनिकेतन विभाग प्रमुख प्रा.दिपक झांबरे यांचे सहयोग लाभले. कार्यक्रमासाठी इतर सर्व विभाग प्रमुख व संपुर्ण महिला प्राध्यापक वर्ग हजर होते. कार्यक्रमाचे सुत्र संचालन व आभार प्रदर्शन प्रा.दिपाली पाटील यांनी केले.

कार्यक्रमाच्या यशस्वीतेसाठी प्रथम वर्षाच्या सर्व प्राध्यपिकांनी परिश्रम घेतले.

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Event 3: 'Women's daily hygiene and their health issues'

Date: - 13/04/2022

Time: - 3.00 - 5.00

Venue: - C.V. Raman Hall

Report

The celebration began by remembering Jyotiba Phule. To illustrate the numerous achievements made by successful women, a PPT was shown It is important for women to know their strengths and to respect themselves.

After this, One of the recent courage outstep toward creating a better present and future was the hygiene programme. The workshop was organised with an aim of spreading awareness of self-hygiene within the budding young females. Dr. Maya Narayan Arvikar (Gynecologist) provided a lot of essential information related to women's daily hygiene and their health issues. Nowadays women go through various diseases like irregular menstrual cycle, PCOD/PCOS, white discharge from intimate areas, thyroid and so on. In this session, Dr. Maya Arvikar gave detailed information about these problems and also suggested some remedies for them. She suggested some

diet plans for females going through obesity which is one of the major causes for these diseases with an animated short film named "Hello Periods!"

It was an interactive session where many questions were asked, answers were given and doubts were solved. The students also pointed out to many social issues related to the same. The students freely expressed their views and problems. The session concluded with distribution of chocolates to the students not just for their attention and involvement throughout the workshop but also to celebrate the promise they made to themselves. The promise, that they believe they are a gift of God to the society and by implementation of self-hygiene and safety, they shall protect and take care of not just themselves but also of their friends in order to cherish and maintain this pure gift they are to the society and themselves.





Report of Anti women Harassment Cell/ Women Empowerment Cell (2022-23)

Event:1st: Girls awareness about the anti-sexual harassment

Date:22/22/2022

Godavari Foundation's Godavari College Of Engineering, Jalgaon NOTICE Date: 21/11/2022 All the committee member of women anti-harassment cell is hereby informed that they should gather in Dr. C. V. Raman Hall (B-201) at 3.00 pm on 22/11/2021. Agenda of meeting. 1. Inform all college girls about this committee. 2. Inform all college girls about the committee members those are selected by college for this cell for this academic year. 3. Discussion on to celebrate Women Pakhwada from 25/11/2022 to 10/12/2022. Dr. Saroj N. Bhole Chairman Committee Members Dr. Y. H. Patil -2) Dr. S. N. Bhole -3) Prof. Lalita Patil - Bluss 4) Prof. Bhavana Zambare - Blanns 5) Prof. Jayashri Patil 5) Savita R. Patil 7) Ms. Konika Patil

Date: 22/11/2022

Place: Dr. C. V. Raman Hall (B-201)

Agenda: To make aware girl students about 'Anti Sexual Harassment Cell for Women' Time: 3.00 P.M. Discussion on to celebrate Women Pakhwada from 25/11/2022 to 10/12/2022.

Minutes:

- 1. Following members were present for this meeting.
- 2. At the outset, Chairperson welcomed all the members of the Committee. She informed that as per the guidelines issued by Ministry of Women and Child Development, all the organizations must constitute an anti-women harassment committee and in this context, this committee has been set in place by GF's -GCOE, Jalgaon. She described the role of Committee and said everyone has a responsibility to contribute to the cause. Further, she mentioned that it was the first meeting of the reconstituted anti-women harassment committee in GF's -GCOE, Jalgaon and welcomed suggestions from all members to make it effective.
 - 3. A meeting was organized by inviting all girl students in campus. Discussion was held on to conduct Women Pakhwada to conduct sensitisation workshops and to observe Discrimination against women and program schedule was also discussed.
 - 4. The Chairperson conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet on a regular basis or earlier, if need arise.

Meeting ended with vote of thanks to the Chair.

Present Members -Dr. V. H. Patil -2) Dr. S. N. Bhole -3) Prof Latita Patil - Bath 4) Prof. Bhavana Zambare -5) Prof. Jayashri Pahil - Joh 6) & Ms Konika Patil -7) Savita R. Patil _ Spul 8) Mr.

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Event: 2 Women's Pakhwada

Date: 25/11/2022 to 10/12/2022

In pursuance of UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Antiwomen Harassment Committee (ICC) of GF's Godavari College of Engineering, Jalgaon is constituted.

The College has a zero tolerance policy towards sexual harassment and is proactively committed to provide a safe conducive work and academic environment to students & employees. We at GCOE are extremely alert to matters pertaining to any kind of harassment & gender sensitivity. Any female aggrieved in this matter may fearlessly approach the Chairman of the ICC against sexual harassment.

With the objective of generating awareness on Gender related issues and raisingsensitization on the provisions of the Sexual Harassment of Woman at Workplace, awareness programme to observed Discrimination against Women's Pakhwada from 25/11/2022 to 10/12/2022 was organized by GF's GCOE, Jalgaon

The awareness programme was inaugurated by Dr. Vijaykumar Patil, Principal GF's GCOE, Jalgaon. Dr. Nayana Arun Zope (Ph.D., LL.B, LL.M, NET in Law) Assistant Prof. in Dr. Ulhas Patil Law College, Jalgaon, Mrs. Bharati Kumawat (M.A., LL.B.) and Prof. Ravindra Janjale were the resource persons in the programme.

In inaugural address Dr. Vijaykumar highlighted the importance of generating awareness on issue of the sexual harassment at workplaces and the requirement of gender sensitization for both men and women.

To justify the 25th of November as the International Day for the Elimination of Violence against Women, Dr. Nayana Zope presented the welcome address on topic "Awareness on Sexual Harashment of Women at Workplace" and gave an overview of the programme. She also discussed the dimensions and types of sexual harassment at workplace and explained its concept in detail. She also explained the importance of prevention of Sexual Harassment at workplace elaborately with the help of practical anecdotes.

In accordance to this awareness program, Prof. Rajendra Janjale and his assistant gave karate training (Swayamsiddha) to girls students for their self defence. He also guided girls about the importance of self-defence. While teaching various tricks and methods of handsand legs, coach said, you can use your hands as weapons. He taught to girls that how they should protect themselves in difficult situations.

This awareness program was ended by celebrating Human Rights day on 10th December, Prof. Bharati Kumawat addressed on topic "Gender Sensitization and Human Rights" and described Gender Sensitization as a stepping stone towards the construction of a socially balanced society and underpinned the importance of creating a gender sensitive environment for establishing and maintaining healthy as well as safe performance oriented work culture. She also told that the human rights day basically plays a role in supporting, celebrating, and motivating the rights of a human being related to this awareness program. Today the world that welive in is divided by so many opinions and discriminations against gender, race, caste, and religion. The ones who are at the brunt of the receiving end of this harshness are the innocent children. Every child and human being deserves equal treatment in any room they enter regardless of their ethnicity or gender.



Welcome_Speech

"Awareness on Sexual Harashment of Women at Workplace"







Swayamsiddha (Karate Training)









"Gender Sensitization and Human Rights"







Event :3 Women's Day celebration Date 8/3/2023











Poster competitions Photo



