Institution shows gender equity in providing facilities such as

- 1. Safety and Security
- 2.Counselling
- 3.Common Room
- 4. Day Care center for Young Children
- 1) Safety & Security College building, Campus & Girls hostel are protected by CCTV cameras. Security guard is appointed for girl's hostel & College building. College Campus is raging free. Different committees & cells are formed for complain, suggestions & for solution of the issues. Medical room is available. Women Development cell arrange talks by doctors on issues related to body hygiene and health.
- **2)** Counseling: Regular expert guest lecturers & career guidance program are conducted for students. Mentoring & Grievance cell is available for betterment of student, parents -faculty healthy relationship, Personality and skill development classes are organized by in-house and experts for overall development of the students.
- **3) Common Room**: Girls common room having all facility including facility of sanitary napkins vending machine etc. Boys & girls common room are regularly inspected by the respective committees.
- **4) Day Care center for Young Children:** Institution provides supervision and care of infants and young children during the daytime. Green Lawn is available in institution for playing purposes for young children.

Annual gender sensitization action plan for gender Equity:

Regular personal and professional counseling facility is available at college Where students can come daily at particular time and discuss their problem with the experts about their issues. Regular feedback and problem discussion facility available which helps students to be move freely and build confidence in themselves to feel safe within campus and out of the campus. Anti-ragging committee visit girls hostel and interact with students in college campus regularly. This helps institution to bring safety and security in campus and hostel both. Conduct regular gender sensitization programs in every year this brings gender equity in the students. College offers equal employment opportunities for all. Promote girls students for higher education also. Conduct awareness program for sexual harassment.

Women Empowerment Cell (WEC)

The College has established a Women Empowerment Cell in the college campus to empower girl students, to enhance understanding of issues related to women and to make the college campus a safe place for women students. With a view to taking up women's issues and problems, the cell aims at creating awareness of their rights and duties. It also provides a platform for women to share their experiences and views regarding their status in the society and to suggest ways to improve and empower themselves.

Aim

Aiming at intellectual and social upliftment of the female students, the cell stands for facilitating women's empowerment through guest lectures, seminars, awareness programmes and other welfare activities.

Objectives

- To identify women with strong leadership qualities and to build their capacity.
- To promote a culture of respect and equality for female gender.
- To provide opportunities and programs for female gender to be financially, mentally and emotionally empowered so as to promote their growth as individuals in their own right.
- To make them aware about the guidelines of Supreme Court and to ensure that sexual harassment is treated as an unacceptable social behavior within the institution and the society. To conduct seminars and workshops to spread information on the numerous opportunities and tools available and train women accordingly.
- To help the self-help group women to get financial support by identifying the sources.

7.1.1 Gender Equity and Sensitization A.Y.2022-23

Total Programs Conducted -03

Academic Year	Sr.No	Date of event/activity (DD-MM-YYYY)	Name of the event/activity	No. of the Girls participated
2022-23	1	22/11/2022	Girls awareness about the anti-sexual harassment	90
	2	25/11/2022 to 10/12/2022	Women's Pakhwada	85
	3	8/3/2023	Women's Day celebration	150

Report of Anti women Harassment Cell/ Women Empowerment Cell (2022-23)

Event: 1^{st:} Girls awareness about the anti-sexual harassment

Date:22/22/2022

Godavari Foundation's Godavari College Of Engineering, Jalgaon NOTICE Date: 21/11/2022 All the committee member of women anti-harassment cell is hereby informed that they should gather in Dr. C. V. Raman Hall (B-201) at 3.00 pm on 22/11/2021. Agenda of meeting. 1. Inform all college girls about this committee. 2. Inform all college girls about the committee members those are selected by college for this cell for this academic year. 3. Discussion on to celebrate Women Pakhwada from 25/11/2022 to 10/12/2022. Dr. Saroj N. Bhole Committee Members Dr. V. H. Patil - De 2) Dr. S. N. Bhole - THU 3) Prof. Lalita Patil - Blass 4) Prof. Bhavana Zambare - Barre 5) Prof. Jayashri Patil -7) Ms. Konika Patil

Date: 22/11/2022

Place: Dr. C. V. Raman Hall (B-201)

Agenda: To make aware girl students about 'Anti Sexual Harassment Cell for Women' Time: 3.00 P.M. Discussion on to celebrate Women Pakhwada from 25/11/2022 to 10/12/2022.

Minutes:

- 1. Following members were present for this meeting.
- 2. At the outset, Chairperson welcomed all the members of the Committee. She informed that as per the guidelines issued by Ministry of Women and Child Development, all the organizations must constitute an anti-women harassment committee and in this context, this committee has been set in place by GF's -GCOE, Jalgaon. She described the role of Committee and said everyone has a responsibility to contribute to the cause. Further, she mentioned that it was the first meeting of the reconstituted anti-women harassment committee in GF's -GCOE, Jalgaon and welcomed suggestions from all members to make it effective.
 - 3. A meeting was organized by inviting all girl students in campus. Discussion was held on to conduct Women Pakhwada to conduct sensitisation workshops and to observe Discrimination against women and program schedule was also discussed.
 - 4. The Chairperson conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet on a regular basis or earlier, if need arise.

Meeting ended with vote of thanks to the Chair.

Present Members -Dr. V. H. Patil -2) Dr. S. N. Bhole -3) Prof Latita Patil - Bath 4) Prof Bhavana Zambare -5) Prof. Jayashri Pahil - Joh 6) & Ms Konika Patil -7) Savita R. Patil - Spul 8) Mr.

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Event : 2 Women's Pakhwada

Date: 25/11/2022 to 10/12/2022

In pursuance of UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Antiwomen Harassment Committee (ICC) of GF's Godavari College of Engineering, Jalgaon is constituted.

The College has a zero tolerance policy towards sexual harassment and is proactively committed to provide a safe conducive work and academic environment to students & employees. We at GCOE are extremely alert to matters pertaining to any kind of harassment & gender sensitivity. Any female aggrieved in this matter may fearlessly approach the Chairman of the ICC against sexual harassment.

With the objective of generating awareness on Gender related issues and raising sensitization on the provisions of the Sexual Harassment of Woman at Workplace, awareness programme to observed Discrimination against Women's Pakhwada from **25/11/2022** to **10/12/2022** was organized by GF's GCOE, Jalgaon

The awareness programme was inaugurated by Dr. Vijaykumar Patil, Principal GF's GCOE, Jalgaon. Dr. Nayana Arun Zope (Ph.D., LL.B, LL.M, NET in Law) Assistant Prof. in Dr. Ulhas Patil Law College, Jalgaon, Mrs. Bharati Kumawat (M.A., LL.B.) and Prof. Ravindra Janjale were the resource persons in the programme.

In inaugural address Dr. Vijaykumar highlighted the importance of generating awareness on issue of the sexual harassment at workplaces and the requirement of gender sensitization for both men and women.

To justify the 25th of November as the International Day for the Elimination of Violence against Women, Dr. Nayana Zope presented the welcome address on topic "Awareness on Sexual Harashment of Women at Workplace" and gave an overview of the programme. She also discussed the dimensions and types of sexual harassment at workplace and explained its concept in detail. She also explained the importance of prevention of Sexual Harassment at workplace elaborately with the help of practical anecdotes.

In accordance to this awareness program, Prof. Rajendra Janjale and his assistant gave karate training (Swayamsiddha) to girls students for their self defence. He also guided girls about the importance of self-defence. While teaching various tricks and methods of hands and legs, coach said, you can use your hands as weapons. He taught to girls that how they should protect themselves in difficult situations.

This awareness program was ended by celebrating Human Rights day on 10th December, Prof. Bharati Kumawat addressed on topic "Gender Sensitization and Human Rights" and described Gender Sensitization as a stepping stone towards the construction of a socially balanced society and underpinned the importance of creating a gender sensitive environment for establishing and maintaining healthy as well as safe performance oriented work culture. She also told that the human rights day basically plays a role in supporting, celebrating, and motivating the rights of a human being related to this awareness program. Today the world that we live in is divided by so many opinions and discriminations against gender, race, caste, and religion. The ones who are at the brunt of the receiving end of this harshness are the innocent children. Every child and human being deserves equal treatment in any room they enter regardless of their ethnicity or gender.

Welcome Speech



"Awareness on Sexual Harashment of Women at Workplace"







Swayamsiddha (Karate Training)









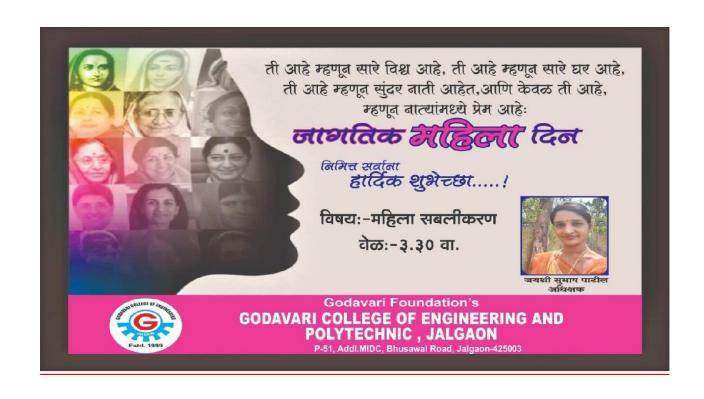
"Gender Sensitization and Human Rights"







Event :3 Women's Day celebration Date 8/3/2023





Poster competitions Photo

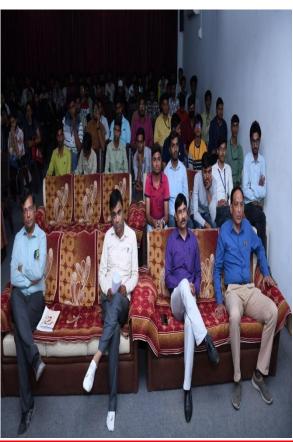


Poster competitions Photo









7.1.1Measures initiated by the institution for the promotion of gender equity Girls Common Room





Girls hostel with security



Counseling Room





CCTV cameras in the Campus for safety and security



Boys Common Room



Anti-Ragging Committee





Womens anti-harasssment Cell



• Following Acts are considered are gender harassments:

- Demand or request sexual favors.
- Sexual remarks.
- Showing Pornography.
- ▶ Jokes, Remark causing gender harassment.
- ▶ Eye teasing.
- Forcible physical touch against will or any
- ▶ Complaint if any may be lodged with Gender Harassment Committee

गोदावरी अभियांत्रिकी महाविद्यालय, जळगाव महिला तक्रार निवारण समिती २०२१-२२

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157, M-Sector, Patil Nagar, MIDC, Jalgaon, Maharashtra 425003, India

Latitude 21.004423333333334°

Local 11:32:45 AM GMT 06:02:45 AM

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Altitude 230.6 meters Wednesday, 20-04-2022 **Day Care center for Young Children:** Institution provides supervision and care of infants and young children during the daytime. Green Lawn is available in institution for playing purposes for young children.

